

NOTICE OF ANNUAL AND SPECIAL GENERAL MEETING OF THE SHAREHOLDERS OF UNITRONICS (1989) (R.G.) LTD. (THE "COMPANY")

Notice is hereby given of the convening of an Annual and Special General Meeting of Unitronics (1989) (R.G.) Ltd. (hereinafter: the "**Company**"), to be held on Tuesday, December 30, 2025, at 17:00, at the offices of the Company's legal counsel, Naschitz Brandes Amir & Co., 5 Tuval Street, Tel Aviv (1st Floor). In the absence of a quorum, the Meeting will be adjourned to the same day of the following week, at the same place and time.

1. Agenda of the Meeting:

1.1 Item No. 1: Approval of Letters of Indemnification and Exemption for Directors on Behalf of the Controlling Shareholder of the Company – Approval of letters of indemnification and exemption for Directors Singh Jasbir, Iyar Prakash, Sim Hyun Chul and Arora Sanjay Kumar (who are directors on behalf of ILJIN Holding LTD, which is among the controlling shareholders of the Company), as detailed in Section 2.1 of the Meeting Convening Report published on November 25, 2025 (hereinafter: the "**Convening Report**").

1.2 Item No. 2: Approval of Update to Terms of Office and Employment of the Company's CEO, Mr. Amit Harari, Including Approval of Option Grant – Approval of update to terms of office and employment, including approval of option grant to the Company's CEO, as detailed in Section 2.2 of the Convening Report.

Voting Eligibility and Power of Attorney

The record date for the purpose of eligibility to participate and vote at the Meeting, pursuant to Sections 182(b) and 182(g) of the Companies Law, 5759-1999, and Regulation 3 of the Companies Regulations (Voting in Writing and Position Notices), 5766-2005, is Sunday, November 30, 2025 (hereinafter: the "**Record Date**"). Shareholders may participate and vote in person or by proxy. A shareholder wishing to vote by proxy shall deposit the power of attorney at the Company's offices or at the designated location for convening the Meeting, no later than 48 hours before the commencement of the Meeting. A proposed form of power of attorney in Hebrew and English can be found on the Company's website at <http://www.unitronics.com>.

Voting Ballot, Electronic Voting and Position Notices

The last date for submission of the voting ballot to the Company's registered office is up to four (4) hours before the time of the Meeting, i.e., until December 30 at 11:00. In addition, a shareholder may vote at the Meeting, on all items on the agenda, also through the electronic voting system, up to six (6) hours before the time of convening the Meeting or at an earlier time to be determined by the Israel Securities Authority, provided that it shall not exceed 12 hours before the time of convening the Meeting. The last date for submission of position notices from a shareholder to the Company is until December 21, 2025.

Additional Information:

For additional information regarding the Meeting, see the immediate report dated November 25, 2025 (Reference No.: 2025-01-092304), which was published on the distribution website of the Israel Securities Authority at www.magna.isa.gov.co.il [<http://www.magna.isa.gov.co.il>] and on the website of the Tel Aviv Stock Exchange Ltd. at www.tase.co.il [<http://www.tase.co.il>].

Respectfully,

Unitronics (1989) (R.G.) Ltd.